



## EQUALITY POLICY

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Wheathampstead Wanderers Football Club is equally accessible to them all.

Wheathampstead Wanderers Football Club is responsible for setting standards and values to apply throughout the Club at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Officers of the Club, who are responsible for the implementation of this policy.

Wheathampstead Wanderers Football Club, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Wheathampstead Wanderers Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

All Members of the Club are expected to abide by the requirements of the Equality Act 2010. The Act merges previous anti-discrimination legislation and provides a legal framework to protect the rights of individuals, and to advance equality of opportunities for all.

Wheathampstead Wanderers Football Club commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.